

# SACRED HEART CATHOLIC PRIMARY SCHOOL

## A VOLUNTARY ACADEMY

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Executive Headteacher: Mrs A Ashworth



*Jesus said, "I chose you, and appointed you to go and bear much fruit." (John 15:16)*

### Person Specification for Classroom Teacher

Factor	Essential	Desirable	Ascertained by
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Qualified Teacher status</li> <li>degree</li> <li>Evidence of a commitment to professional development</li> </ul>		Application/ documentary evidence
<b>Experience</b>	<p>The Class Teacher should have experience of:</p> <ul style="list-style-type: none"> <li>successful teaching within the primary range</li> <li>Proven track record in raising pupil attainment</li> <li>Working in partnership with parents</li> </ul>	Experience of teaching in KS2	Application/ documentary evidence References
<b>Knowledge and understanding</b>	<ul style="list-style-type: none"> <li>Good subject knowledge and understanding of the National Curriculum</li> <li>Clear philosophy of primary education which puts the child at the centre of process</li> <li>Able to plan for progression across the attainment range, designing effective learning across a series of lessons</li> <li>Committed to meeting the needs of all children</li> <li>Has an awareness of the principles of effective assessment which empowers children as learners</li> <li>Understands the statutory requirements of legislation concerning Equal Opportunities,</li> </ul>	Experience of teaching in KS2	Application form References Interview

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	<p>Health &amp; Safety, SEN and Child Protection;</p> <ul style="list-style-type: none"> <li>• Understands and demonstrates effective teaching and learning styles.</li> <li>• Good understanding of a range of positive behaviour management strategies</li> <li>• Identified curriculum strengths</li> </ul>		
<b>Skills</b>	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> <li>• promote the school's aims positively, and use effective strategies to motivate and inspire pupils</li> <li>• develop good personal relationships within a team</li> <li>• establish and develop close relationships with parents, governors and the community</li> <li>• communicate effectively (both orally and in writing) to a variety of audiences</li> <li>• create a challenging, effective and stimulating learning environment.</li> <li>• Able to use ICT effectively</li> </ul>		<p>Application form References Interview Specific qualifications or experience</p>
<b>Personal characteristics and abilities</b>	<ul style="list-style-type: none"> <li>• Support the Catholic ethos of our school</li> <li>• Good team player</li> <li>• Shows willingness to contribute to the whole school community, in and out of the classroom</li> <li>• Flexible and adaptable</li> <li>• Organised and able to prioritise</li> <li>• Energetic and positive</li> <li>• Ambitious for self and pupils</li> <li>• Good sense of humour</li> <li>• Committed to improving own practice</li> </ul>		<p>Interview References Interview</p>
<b>Special requirements</b>	<ul style="list-style-type: none"> <li>• An enhanced DBS check is required</li> <li>• A good health and attendance record</li> <li>• Commitment to working in collaboration across the Academy Trust</li> </ul>		<p>Documentary evidence</p>

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**Notes:**

*This job description may be amended at any time in consultation with the postholder.*

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